

MINUTES OF THE NOVEMBER 12TH, 2024 CONGREGATION COUNCIL MEETING

Present: Pastor Christine Olson; President Terrie Porras; VP Jim Briar; Acting Secretary Eileen Beyer; Treasurer Debbie Villas; Bill Taccolini; Cindy Smith; Chris Nelson; Gail Sieglaff; Jeremy Sallgren; Holly Bayerl; Briana Camps. EXCUSED; Jeff Hines; Secretary Joanna Magrane; Youth Member Emily Lenca Present to Report; Patti Treptow; Judy Raygo

Call to Order & Approval of Agenda: Terrie called the meeting to order at 6:01. Gail made a MOTION to approve the Agenda, Bill SECONDED, MOTION CARRIED.

Opening Devotion: Pastor Christine led a discussion of Matthew 6:25-33

Secretary's Report: Terrie called for review and acceptance of the October 15th, 2024 Minutes. The Minutes were accepted as presented and filed.

Treasurers & Finance Committee Report: Debbie reviewed all financial reports. She stated that we had received 62 pledges for \$96,624 which was lower than last year. Sunday November 17th will be the last plea for pledges. The finance Committee will meet November 21st to draft a budget for 2025. Reports were accepted as presented and filed.

ACTION ITEMS: OLD BUSINESS

Church Pictorial Directory: Brianna Camps reported that she had a meeting with her committee, Jean Anderson and Judi Reid. They discussed having a photographer come to the Church for family photos and also allowing the uploading of member pictures to an online Church Directory with a member login, family pictures would be the focus of such a directory. This online Directory would require an administrator. They discussed spring as the best time to schedule for pictures.

ACTION ITEMS: NEW BUSINESS

Approval of Sally Kudlicki to Human Resources Committee, MOTION by Gail Sieglaff, SECONDED by Cindy Smith. MOTION CARRIED.

Approval of Gary Gustafson as Chair of Human Resources, MOTION by Jeremy Sallgren, SECONDED by Chris Nelson.

Terrie mentioned that the Council will need new Officers before the Annual Meeting. She stated that it needs a president and secretary. Joanna Magrane will be replacing Jim Briar as VP.

REPORTS

Youth & Family Ministry Directors Report: Patti presented her report as written. Discussed treating youth who assisted for Meatball Supper. She reported that the Noisy kettle project earned \$369. Sunday school attendance has been down but Patti is working on a script for the Christmas program and may enlist adults to participate.

Presidents Report: Terrie met with the Nominating Committee; Matt Vanni, Stacy Hansen and Betty Kohrt. They worked up a list of potential candidates and are now working on recruiting. She reminded us that our annual Council pot luck will start at 5:30 pm, prior to our December 10th meeting. She communicated with our Bishop Katherine Finegan and informed her that our Congregation Council had unanimously voted to approve extending Pastor Christine's contract until after Easter of 2026. Regarding the legalities of a contract, Katherine explained that while church uses the term "contract" it is more like an "agreement". It is hoped that it will be honored by both parties, but it can be renegotiated. If this should become necessary, Katherine asks that she be notified. Terrie thanked everyone for their

help during her tenure as Council President. Her 6 years on council have gone fast and have deepened her awareness of the mission aspect of our Church.

Youth/Learning: Holly reported that Trunk or Treat went well even in the rain. The youth enjoyed the noisy kettle project and are planning on how to spend the monies. A Christmas party is being planned and a Pajama Part for some time in January with a Mother Daughter celebration planned for February.

Human Resources: Bill reported that the Committee met to discuss salaries and that they researched salaries of Church employees in the Upper Peninsula. Their findings and recommendations will be sent to the Finance Committee and then to Council for final approval.

Memorial: Cindy said that the Committee will be spending \$159.33 on new Acolyte robes . They are considering replacing 5 roasters with new 16-18 quart roasters with monies from the kitchen fund. The cost for roasters would be approximately \$125.00 each.

Property: Jeremy state the Committee looked into the problem with the garbage disposal. It was determined that the system was clogged and Harding Plumbing will be scheduled to clean the system. They have also decided that since winters have been milder that they will purchase bags of salt as needed instead of the pallet that were previously decided on.

Stewardship: Eileen reminded all that Sunday the 17th is Celebration Sunday which completes the Stewardship pledge drive" Give Back the Blessing" for this year. Cake will served at a coffee hour between services.

Pastor's Report: Pastor Christine presented her report as written. Pastor Christine also reported on some of findings from her survey. Answers to the survey were provided by people ages 18 and under and 66+. It was discovered that the group answering would like a choir in their services, more time for prayer and contemplation and felt that the confession portion was very important as it help motivate them to be better people.

ADJOURNMENT

Holly made a MOTION to adjourn, SECONDED by Cindy. Terrie adjourned the meeting at 7:25.

The meeting concluded with the Lord's Prayer.

Respectfully Submitted,

Eileen Beyer

Acting Council Secretary